

LITHUANIAN POLICE SYSTEM AND ITS DEVELOPMENT

2019-02-26

**Latvijas
Respublika**



LITHUANIAN POLICE



REPUBLIC OF LITHUANIA (1)



Area – 65 300 km²

Population – 2 872 955

Density – 44,05 people per km²

Length of the Baltic Coastline – 90 km

Borders with:

LATVIA – 588 km

POLAND – 104 km

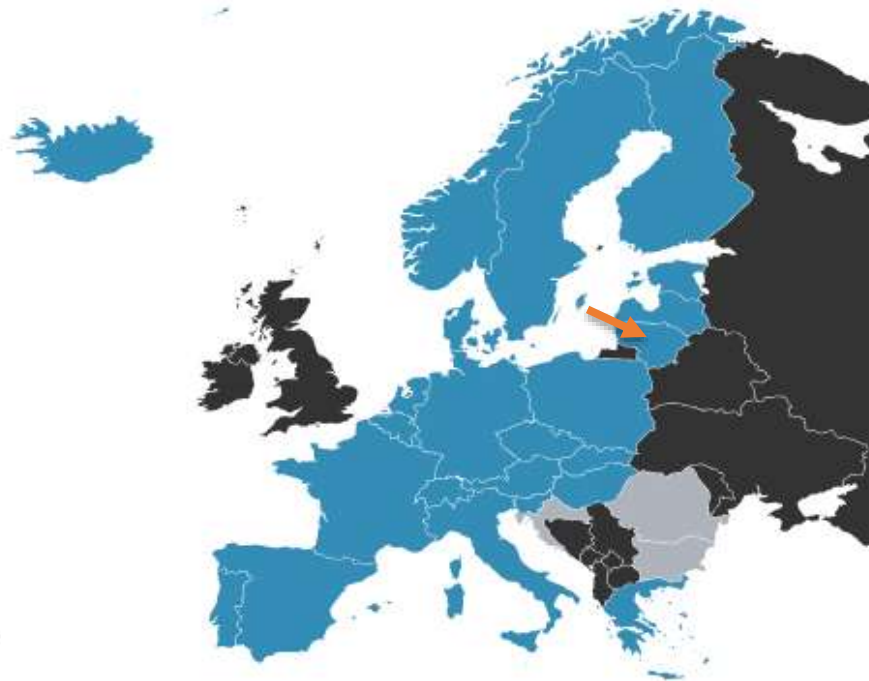
BELARUS – 679 km




RUSSIA (incl. 18 km of the Curonian Spit)
– 273 km

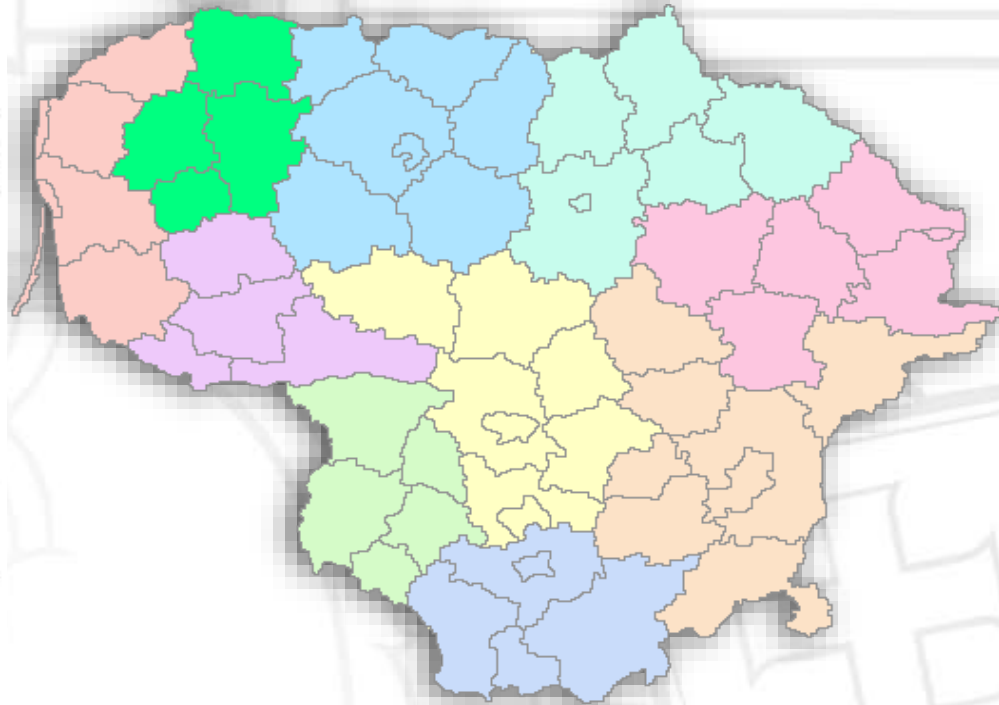
Largest cities: Vilnius, Kaunas, Klaipėda



REPUBLIC OF LITHUANIA (2)



-  Schengen
-  Joining Countries
-  Non Schengen





LAW ENFORCEMENT AND OTHER INSTITUTIONS

Under the Ministry of the Interior

Police Department

Financial Crime Investigation Service

Migration Department

Fire and Rescue Department

State Border Guard Service

IT and Communications Department

VIP protection Department

Public Security Service

ID Documents Personalization Centre

Weaponry Fund

Property Management and Maintenance Department

Regional Development Department

Other Law Enforcement Institutions



State Security Department



Special Investigation Service



Lithuanian Customs



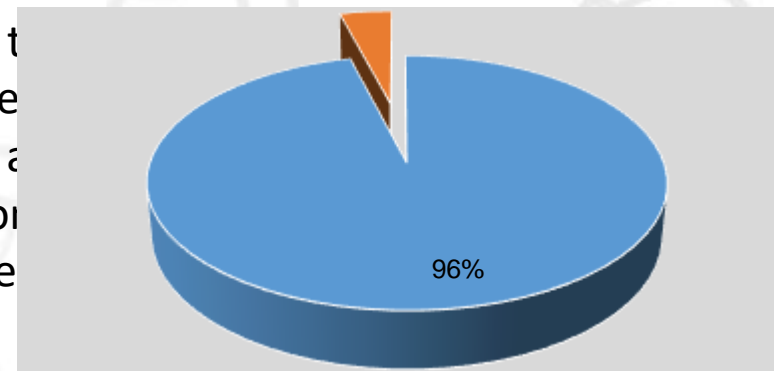
Military Police



MAIN TASKS OF THE LITHUANIAN POLICE

1. Protection of HR and freedoms
2. Ensuring safety of the person, public security and public order
3. Rendering emergency assistance to persons when necessary because of the physical or mental helplessness, as well as to persons who have suffered from offences, administrative offences, emergencies or similar factors
4. Prevention of criminal and administrative offences
5. Detection and investigation of criminal and administrative offences
6. Supervision of vehicle traffic on roads

Share of crimes investigated by the Police:



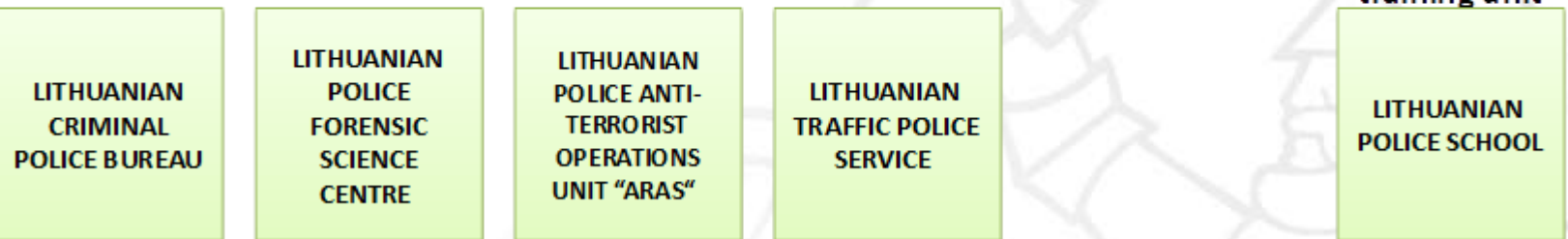
■ Police ■ Others ■



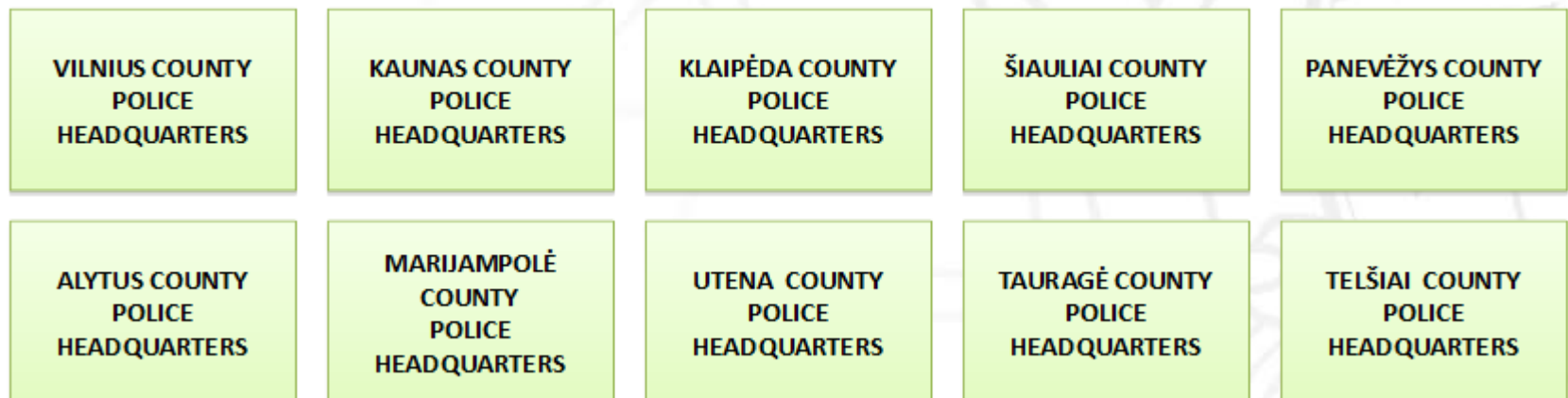
LITHUANIAN POLICE SYSTEM

POLICE DEPARTMENT UNDER THE MINISTRY OF THE INTERIOR

Professional training unit



Territorial police units





STRUCTURE OF THE POLICE DEPARTMENT

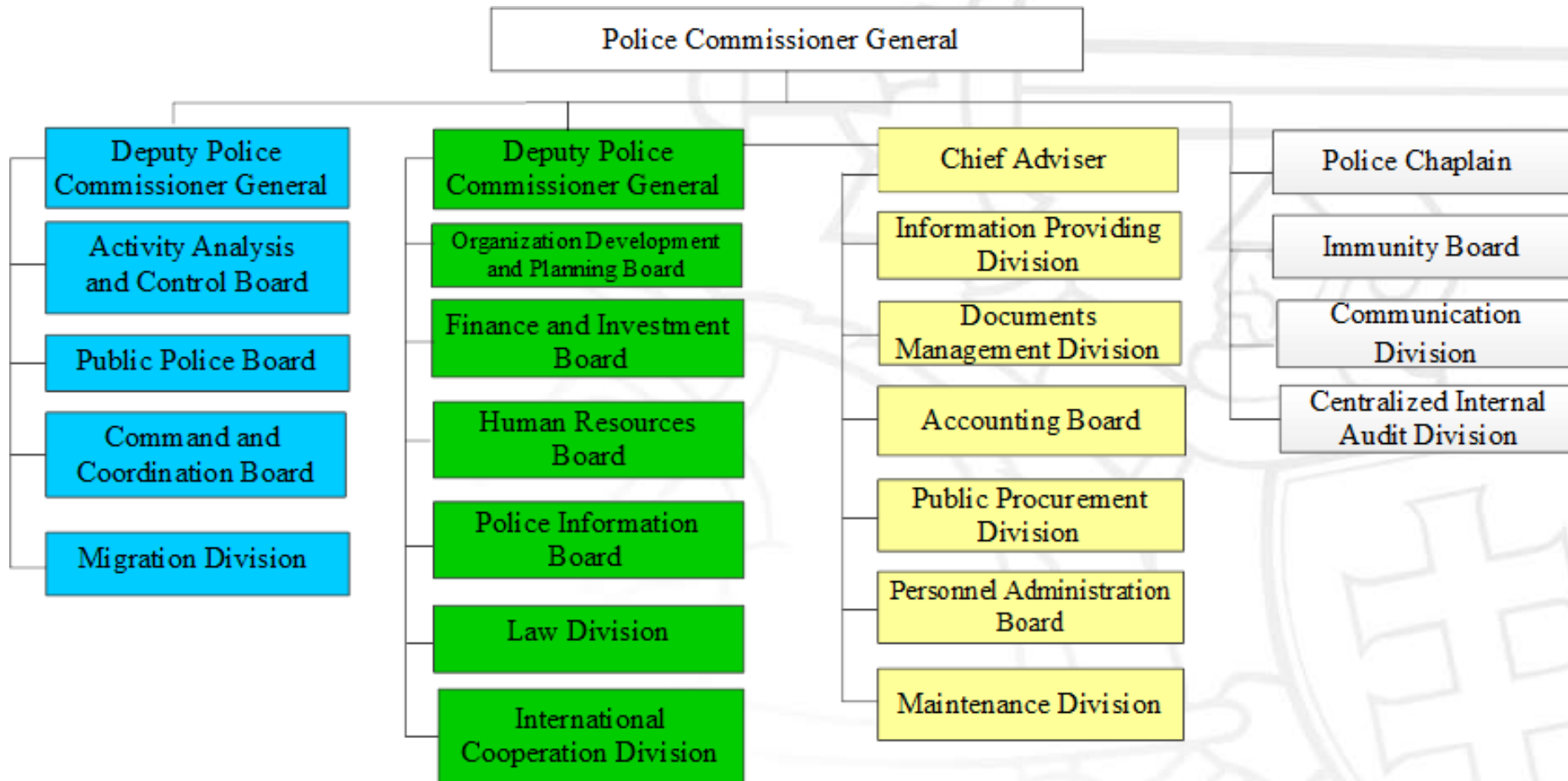
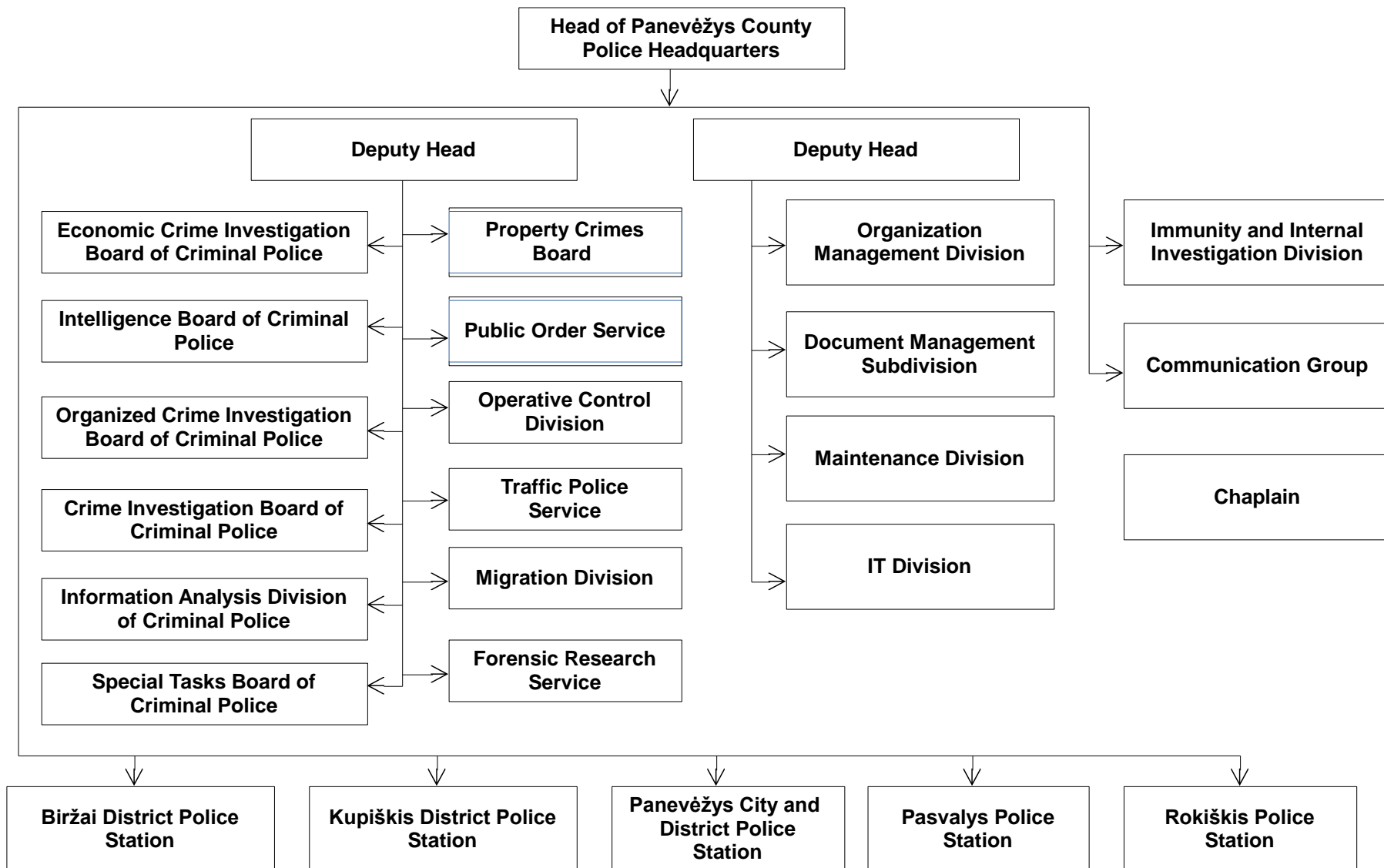




CHART OF PANEVĖŽYS COUNTY POLICE HQ



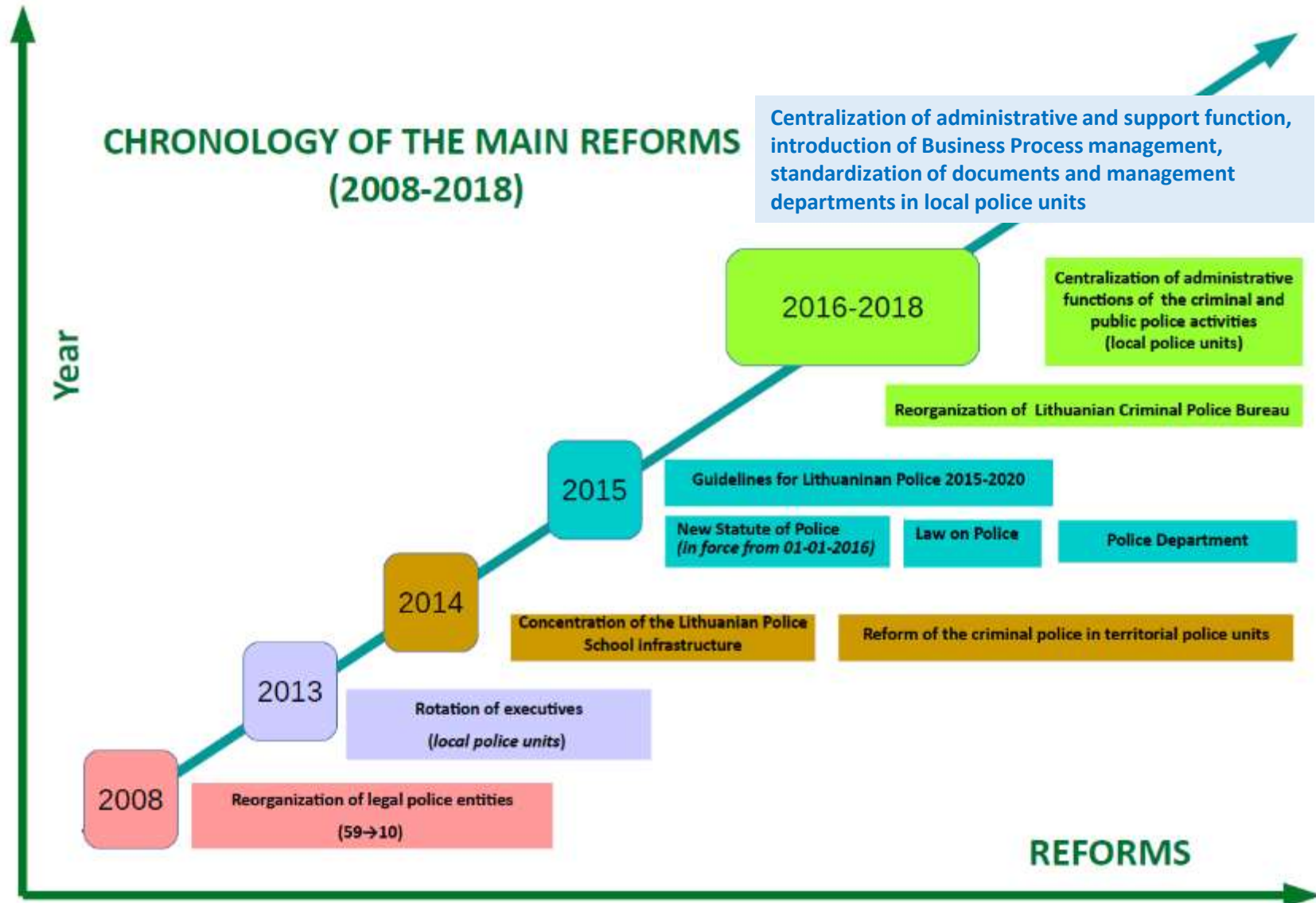


MAIN OBJECTIVES FOR 2015–2020

- To **increase the wage** of a police officer;
- To increase **the employees satisfaction** (regarding working conditions, equipment, organizational climate);
- To ensure that the majority of Public Police officers **work on the field**;
- To continue the transformation of the Police into **the most modern and efficient State authority**;
- To **improve the Police training system** regarding various functions / levels;
- To create and uphold **clear and transparent motivation system** for police officers;
- To **centralize Criminal Police functions** and **decentralize Public Police functions**;
- To introduce **business process management and optimize** administrative and support functions achieving **“lean” processes and “lean policing”**.



REFORMS WITHIN POLICE





HUMAN RESOURCES STATUS QUO

2016

- 1600 officers working in the field
- 8000 employees working in offices
- 270 crews simultaneously



2018

- 4300 officers working in the field
- 3900 employees working in offices
- 500 crews simultaneously





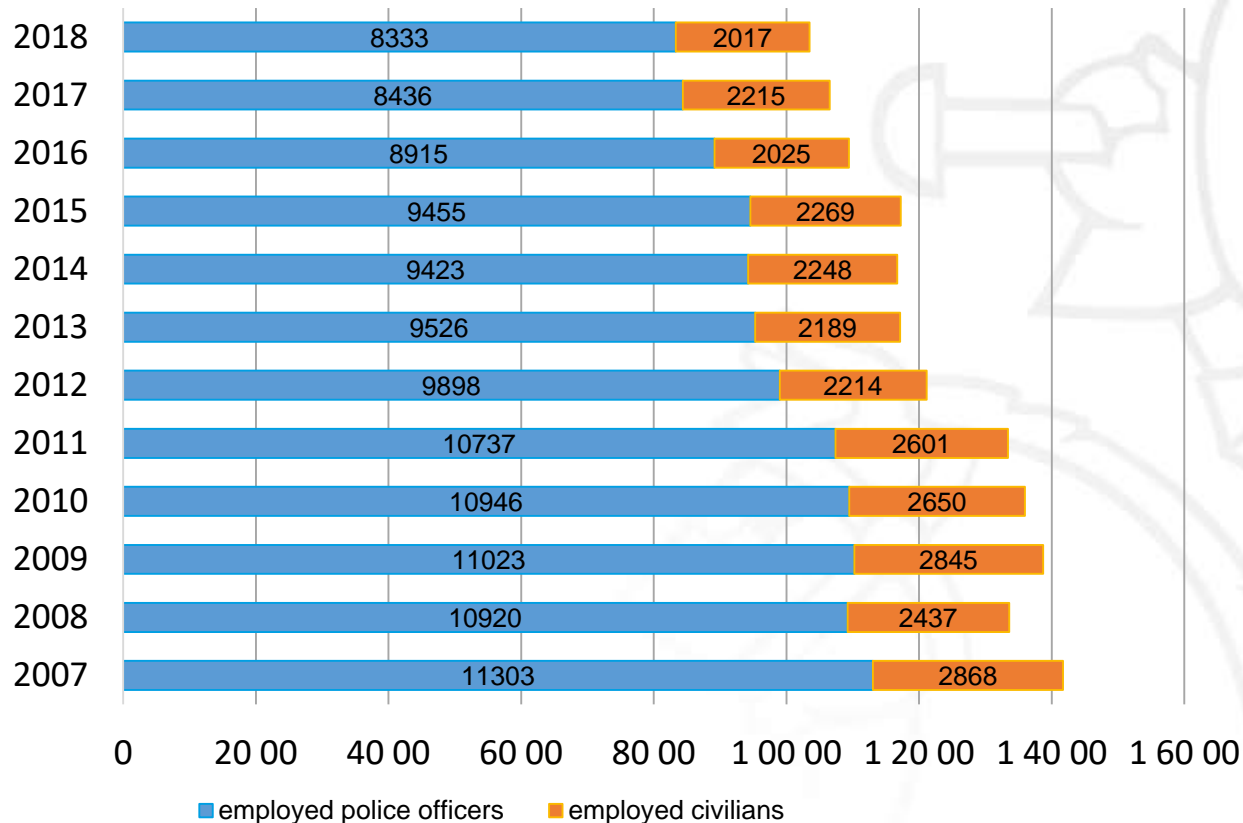
CHANGES IN ORGANIZATION OF ACTIVITIES

- Faster response
- Faster examination of reports on criminal activities
- Unified workloads of employees working at the same Police Unit
- Reasonable use of human resources, elimination of excessive bureaucracy
- Availability of all necessary equipment





LITHUANIAN POLICE HUMAN RESOURCES



In 2018 :

298 police officers per
100,000 residents

19,5 % civilian positions
in the Police

women
46,6% of the staff
39,4% of police officers

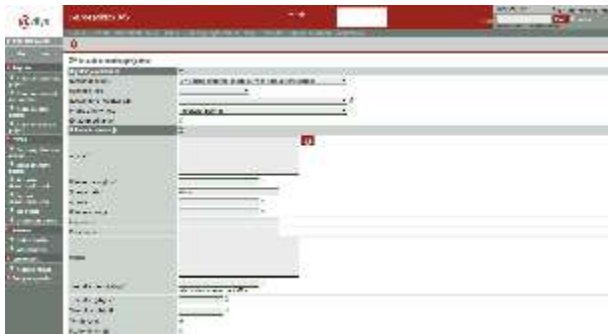
57,7% of
have un
71,7% - h



INNOVATIVE SOLUTIONS IN THE ADMINISTRATIVE FIELD

Document and Logistic Solutions

- **Document management system** was launched, in order to manage the whole life cycle of the documents. DMS allowed to **reduce the number of staff** and to use **all documents in an electronic form**.



@vilys



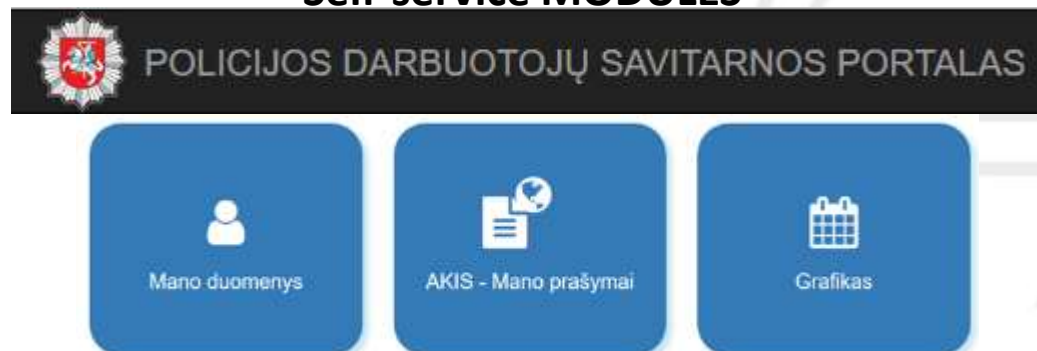
- Seeking to **optimize car fleets**, the **Ecofleet** software was installed, which allowed to **reduce car park of PD by 32%** and **car park costs by 34%**.





INNOVATIVE SOLUTIONS IN THE ADMINISTRATIVE FIELD

Self-service MODULES



Holidays self-service module „AKIS“ – allows employees to plan their holidays in an easy way. No need to fill any documents, just a few clicks on the Module allow to submit a request and get confirmation. Heads of the Units are able to track their employees' plans and confirm the suitable dates. Less time, less documents, all information in one Module, more convenient.

Employees assessment module – all assessment procedures are performed in the Module environment after an employee and his/her direct manager's conversation.

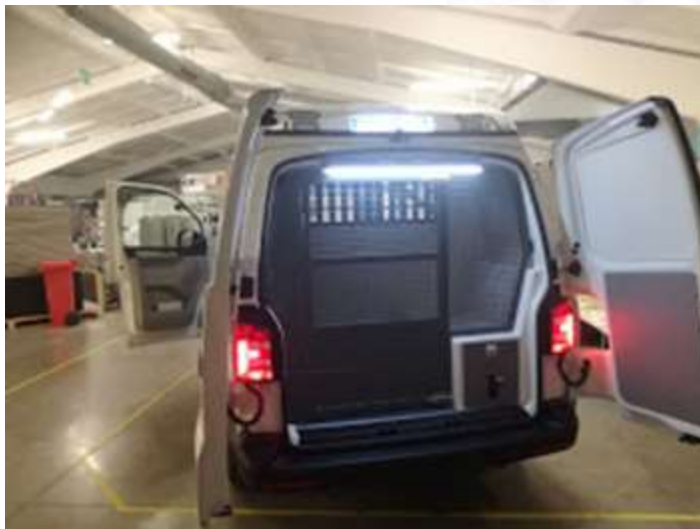
Plans for this year:

✓ **Business travel and missions module**

✓ **Self-service module for Officers Uniform management**



RESPONSE VEHICLE





NEW UNIFORMS (1)

Summer uniform



Basic uniform





NEW UNIFORMS (2)

Warm jacket



Warm fleece

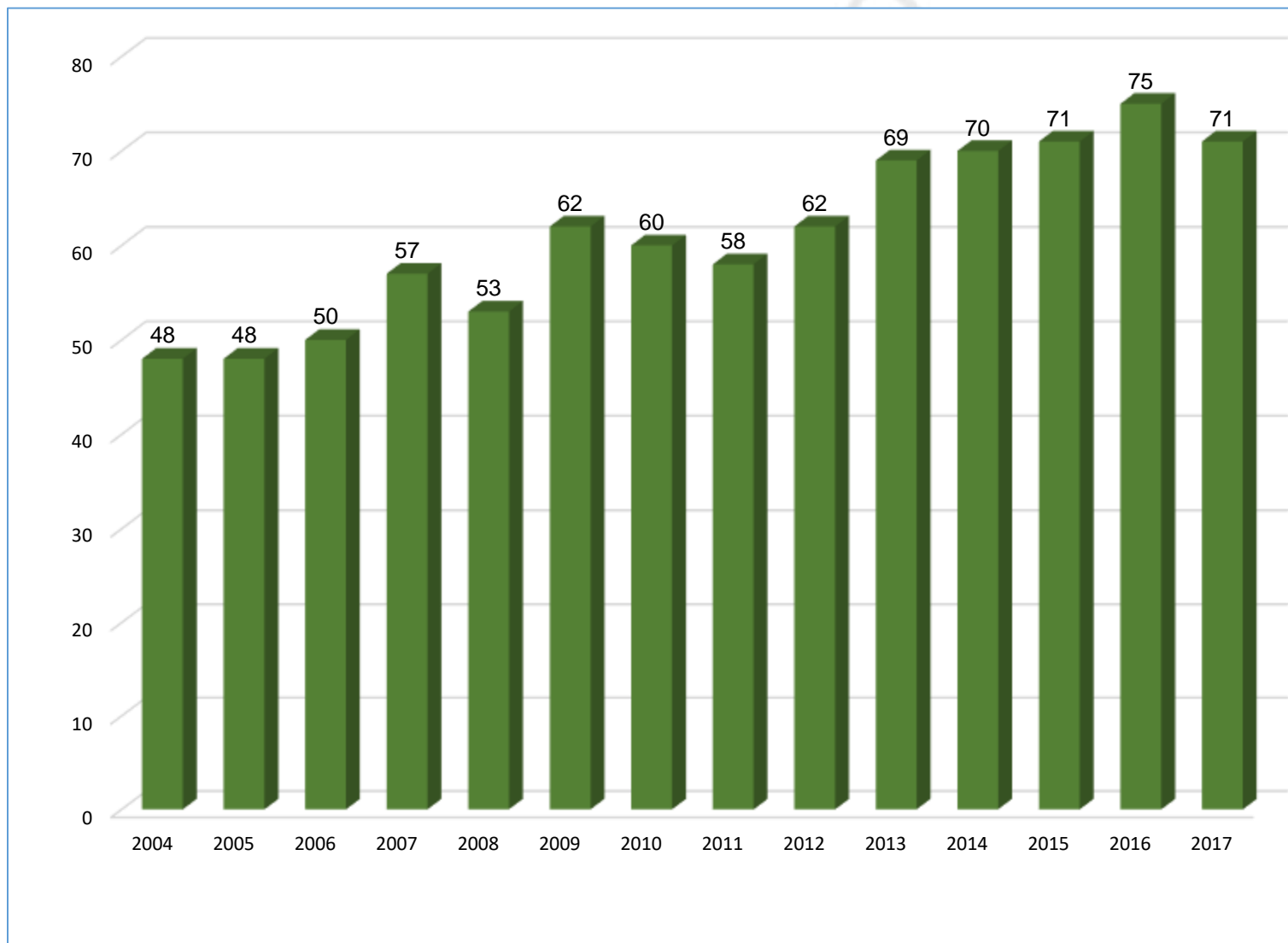


Jacket and vest



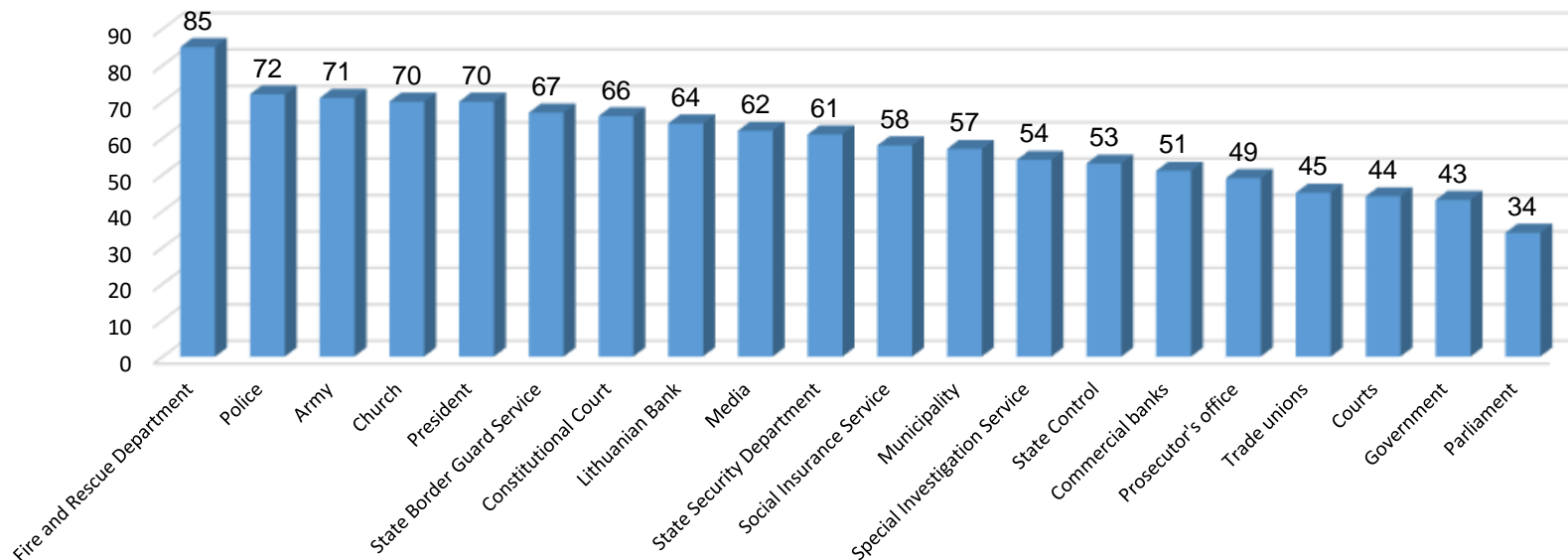


TRUST IN POLICE (2004–2017, %)





TRUST IN POLICE (2017, %)



Research company "Baltijos tyrimai", trust in institutions

THANK YOU FOR YOUR ATTENTION!



LITHUANIAN POLICE